



PEOPLE—NATURE
TOGETHER WE FLOURISH
TUIA TE TAI AO

PREDATOR FREE
HAURAKI COROMANDEL
COMMUNITY TRUST

SHIP OPPORTUNITY

CADET TRAINING OPPORTUNITY

BAY CONSERVATION CADETS | TAUIRA MAHI

Collaboration with Bay Conservation Alliance



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Bay Conservation Cadet | Tauira Mahi 13th May 2024 to 01 August 2024

We are extremely fortunate that our colleagues at Bay Conservation Alliance in Tauranga have offered us a placement in the next intake of their Cadet Programme. This is a paid employment, training and development programme which seeks to upskill unemployed, under-employed or those changing career pathways, whilst also delivering environmental and conservation benefits.

A fixed term employment contract will be provided by Bay Conservation Alliance for 12 weeks made up of 4 training days (Monday – Thursday). The cadets will be paid 32 hours per week and will be paid an hourly rate of \$23.65. Travel, accommodation and living expenses will be at the Cadet's personal expense.

WHAT DOES THE PROGRAMME COVER?

Cadets will receive expert training across a range of areas. For example –

1. Ecology ID (Flora & Fauna): Use of identification keys (e.g. the flora of New Zealand, insects, birds etc).
2. Predator Control – BCC are fortunate to have John Bissell, one of NZ's leading predator control experts to provide training on:
 - Introduction to pest and predator control.
 - Overview, history and challenges.
 - Overview of key predator species and their impacts.
 - Animal behavior. The mind-set of a predator and getting inside their heads.
 - The four key elements of successful, high-performance trapping.
 - Legislation and predator control (SOPs, NAWAC, Best practice, DOC requirements).
3. Outcomes monitoring – thorough theoretical and practical hands-on training in all aspects of species monitoring including birds, invertebrates, reptiles, plants, fresh water.
4. Freshwater monitoring methods looking at water quality, macroinvertebrates, native fish, and different habitats including streams, estuary, wetland and marine. Time is spent with cultural and local experts on cultural indicators and fish passageway and spawning habitats for native fish. Learn how coastal ecosystems are impacted by our activities upstream and on the land, building an understanding that everything is connected.

Plus, many more topics such as GIS/GPS & basic mapping. Planting restoration planning, spraying, animal rehabilitation, career paths like being a DOC dog handler, sanctuary management, health and safety management, and legislation will all broaden your knowledge and experience base.

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CERTIFICATION

All graduating cadets will receive a completion certificate and job reference. Cadets will also be offered the opportunity to secure NZQA certificates (paid for by BCA) from a range of the following (final choice agreed to by BCA)

- First Aid (Outdoor)
- LUV – Light Utility Vehicle
- Controlled Substance Handler
- Growsafe
- Vespex Licence (Wasp Control)
- Bushcraft (navigation etc)
- High Performance Predator Control L2.

WHO IS THE PROGRAMME OPEN TO?

All ages from 18 up.

No minimum qualifications required, but a genuine interest and passion for working in the environment is mandatory.

NZ citizens or permanent residents only.

You will also need to be physically fit and able to work outdoors.

ONGOING EMPLOYMENT OPPORTUNITIES?

Within the course, Cadets will receive expert career coaching. This will include a 1-1 session and mentoring around career planning, confidence building, CV development, and interview skills. PFHCCT will help identify employment opportunities either with PFHCCT itself or other Hauraki Coromandel conservation organisations.

HOW DO I APPLY?

Please send a letter and resumé to our Project Administrator, Nat Collicott.

Email: nat.collicott@pfhc.nz **no later than 5pm on Monday 11th March 2024.**

Further information is available at the link below but please ensure you apply for this Cadetship through PFHCCT.
<https://www.bayconservation.nz/bay-conservation-cadets-tauira-mahi/>